

TIAGO MASSITA

Senior Android Developer | Kotlin | Jetpack Compose | Mobile Development

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Professional Summary

Seasoned Android Developer with 10+ years of experience designing, building, and leading development of high-performance Android applications. Proven ability to deliver scalable, user-centric mobile solutions and mentor teams to achieve engineering excellence. Strong background in Kotlin, Coroutines, Clean Architecture, and GraphQL, with a focus on maintainable code and great user experiences.

Professional Experience

Neo Financial – Calgary, AB

Engineering Manager | Jan 2025 – October 2025

- Managed a team of Android, iOS and Web engineers focused on onboarding and membership experiences.
- Provided technical mentorship, performance reviews, and roadmap alignment to ensure delivery excellence.
- Continuously improved code quality, scalability, and team efficiency through process refinement and technical guidance.

Senior Android Developer | Apr 2020 – Dec 2024

- Led a team of mobile developers to build Neo's flagship Android app, ensuring adherence to modern Android development best practices.
- Migrated the application from XML Views to **Jetpack Compose**, reducing UI build time and improving development velocity.
- Collaborated cross-functionally with Product, Design, and Backend teams to deliver secure and performant experiences.
- Utilized **Kotlin, Coroutines, Jetpack Compose, GraphQL, MVVM, and Clean Architecture** across the Android stack.

- Contributed to architectural decisions and **CI/CD** improvements to streamline release cycles.
- Supported the implementation of the **Server-Driven UI** solution using **Compose** and **Kotlin Multiplatform (KMP)** for dynamic feature delivery.

Invillia — São Paulo, Brazil

Senior Android Developer | Aug 2018 – Mar 2020

- Developed and maintained core features of PagBank's Android app, focusing on account management and security.
- Built and optimized **RESTful** integrations using **Retrofit**, **SQLite**, and **Kotlin**.
- Delivered stable and maintainable code with unit testing and clean architectural design.

BEBLUE — São Paulo, Brazil

Senior Android Developer | Sep 2016 – Jul 2018

- Led and scaled the engineering team from 4 to over 80 developers.
- Drove major improvements to the BEBLUE Android app, increasing Google Play rating from 3.6 to 4.8 and surpassing 2M downloads.
- Directed the Mobile Wallet and Customer Experience teams; implemented app features using **Java**, **Kotlin**, and **Retrofit**.

Monitora — São Carlos, Brazil

Mobile Developer | Sep 2015 – Sep 2016

- Managed a team of six developers to build the VistaJet crew Android app, enhancing operational workflows.
- Delivered aircraft maintenance and customer apps for aviation clients including LATAM Airlines.
- Collaborated with iOS teams to maintain consistency across mobile platforms.

Next Learning — São Carlos, Brazil

Mobile Developer | Jul 2013 – Sep 2015

- Built Android apps for educational tablets using Java and C++, enabling digital note-taking and interactive classroom features.
- Contributed to embedded development for educational devices and smart board connectivity.

Education

Post-Graduate Diploma in Project Management — SENAC São Paulo, 2018

B.Sc. in Computer Science — Universidade Estadual Paulista (UNESP), 2013

Certifications

Certificate in Usability Evaluation of Interfaces for Mobile Devices — Universidade de São Paulo (USP), 2015

Technical Skills

Languages: Kotlin, Java, C++, C#, TypeScript

Android Development: Android Studio, Jetpack Compose, Coroutines, Flows, LiveData, ViewModel, Compose Navigation, Hilt/Dagger, Retrofit, Room, Firebase, Google Play Console

Architecture & Patterns: MVVM, MVI, Clean Architecture, Dependency Injection, Modularization

APIs & Integration: REST, GraphQL, Retrofit

Testing: JUnit, Espresso, MockK, Mockito

Tools & Platforms: GitHub, Bitrise, Jira, Figma, CI/CD

Project Management: Agile, Scrum, Mentorship, Code Review, Cross-Functional Collaboration